

The Virtual Leadership

Similar to the Leadership Journey™ program, the virtual program:

➤ **Begins with Self Discovery**

Leaders experience an interactive and interpersonal deep analysis of understanding differing work styles and abilities. The leader finds out during the program what will enable them to be most successful in their positions leading others. This new learning is then applied to optimize relationships, communication, productivity, and job satisfaction

➤ **Continues with Collaboration and Creativity**

Leaders learn proven methods to establish and carry out meaningful vision, mission, goals and measures that link to departmental and organizational objectives.

Leaders learn how to communicate to others effectively by adjusting their approach and adapting their style to those they need to influence, motivate, and inspire. Through experiential exercises leaders learn why their behavior is the most crucial aspect for their future leadership and career success.

➤ **The Journey Ends with a Personal Development Plan**

New skills are practiced with in-depth group discussions to resolve issues that impact performance. Leaders learn how to deal with change and conflict.

➤ **The Journey will help Leaders to:**

Create a culture that inspires teamwork, creativity, and better business performance with organizational development processes and tools

Build and implement a business vision and mission

Clearly define and align performance behaviors and measures with business goals

Ensure your leadership teams and staff are accountable for business performance

The Virtual Leadership Journey™

- Is conducted via phone
- Provides the ability to join peers and other leaders from multiple locations
- Consists of (12) sessions and (1) 360 degree feedback session in private
- Each session is 1.5 hours
- Small class size (8-10)

Participants upon completion will:

- Obtain a greater focus
- Communicate more effectively
- Accomplish more as a leader
- Learn to handle difficult individuals
- Manage and lead through change
- Build relationships and create a network
- Complete a Leadership Journey a Personal Development Plan